

**Indian Institute of Technology Kanpur
Academic Section**

No. A/OO/SUM-HON/2019/ 01
April 02, 2019

OFFICE ORDER

The rates of the honorarium for the Summer Term have been revised as under:

- Honorarium Component = $c1 + (n-1) * c2$
c1 = minimum amount for a course with one student
c2 = amount per student
n = number of students (class size)
- PDA Component = $c3 * (n-35)$
c3 = amount per student

where c1, c2 and c3 are as defined below:

Sl. No.	Particulars	For class with		
		3 Lecture Hours	1 Tutorial Hour	3 Lab Hours
1.	Honorarium component	c1 = ₹40000.00	c1 = ₹15000.00	c1 = ₹15000.00
		c2 = ₹4000.00	c2 = ₹1500.00	c2 = ₹1500.00
2.	PDA component (for class size >35)	c3 = ₹4000.00	Nil	Nil

Above shall be implemented subject to the following:

- 1) Upper limit for the Lecture honorarium component = ₹2,00,000.00
- 2) Upper limit for the Tutorial and/or Lab honorarium component = ₹40,000.00
- 3) Upper limit for the PDA component = ₹2,00,000.00
- 4) There is no PDA component for conducting lecture courses with ≤ 35 students, and for tutorials and labs.
- 5) For courses with number of lectures/tutorials/lab hours different from the above, the honorarium and PDA will be calculated proportionately.
- 6) In case a course is shared between more than one instructor/tutor, the honorarium and PDA will be split according to their teaching load.
- 7) Tutorials and labs conducted by students will also be compensated according to the criteria and rates proposed here. However, there is no PDA component for student tutors.
- 8) One TA may be allotted for 30 students. TAs will be paid an honorarium of ₹7000.00 in a course.
- 9) Courses with class size of ≤ 10 would be floated as special cases.
- 10) The above rates of summer course honorarium will be effective from the Summer Term-2019.

This is issued with approval of the competent authority.

AC2
02/04/2019

Dean, Academic Affairs

Copy to:

- 1) Director
- 2) Dy. Director
- 3) Registrar
- 4) All Deans
- 5) All HODs
- 6) AR, F&A